

EFFECT OF HEALTH INSURANCE CONTRIBUTION RATE INCREASES PROPOSED BY THE BAC

**Faculty Senate Finance Committee
February 14, 2000**

PPO E+>1 used for health increase in the calculations below											
	Salary	Raise	Raise \$	Raise \$ - hlth increase	\$ difference	Actual Raise	Difference Actual% -R%				
Median	\$55,812	3.00%	\$1,674	\$1,555	\$120	2.79%	-0.21%				
Mean	\$58,812	3.62%	\$2,129	\$2,009	\$120	3.42%	-0.20%				
Mean Asst	\$46,428	4.46%	\$2,071	\$1,970	\$100	4.24%	-0.22%				
Mean Assoc	\$57,057	3.54%	\$2,020	\$1,900	\$120	3.33%	-0.21%				
Mean Prof	\$76,561	3.10%	\$2,373	\$2,254	\$120	2.94%	-0.16%				
	\$100,000	3.00%	\$3,000	\$2,880	\$120	2.88%	-0.12%				
	\$120,000	3.00%	\$3,600	\$3,480	\$120	2.90%	-0.10%				
	\$25,000	3.00%	\$750	\$689	\$61	2.75%	-0.25%				
	\$32,000	3.00%	\$960	\$879	\$81	2.75%	-0.25%				
	Salary	Raise %	Raise	New salary	Raise-healthi	actual raise	Act% - R%	Net salary	difference	Cumul incr	Total diff
1999-00	\$55,812	3.00%	\$1,674	\$57,486	\$1,555	2.79%	-0.21%	\$57,367	-\$119.68	-\$119.68	
2000-01	\$57,486	3.00%	\$1,725	\$59,211	\$1,548	2.69%	-0.31%	\$59,034	-\$176.80	-\$296.48	
2001-02	\$59,211	3.00%	\$1,776	\$60,987	\$1,593	2.69%	-0.31%	\$60,804	-\$183.68	-\$480.16	
2002-03	\$60,987	3.00%	\$1,830	\$62,817	\$1,620	2.66%	-0.34%	\$62,607	-\$209.40	-\$689.56	
2003-04	\$62,817	3.00%	\$1,885	\$64,701	\$1,640	2.61%	-0.39%	\$64,457	-\$244.04	-\$933.60	
2004-05	\$64,701	3.00%	\$1,941	\$66,642	\$1,658	2.56%	-0.44%	\$66,359	-\$283.40	-\$1,217.00	-\$3,736.48
1999-00	\$110,000	3.00%	\$3,300	\$113,300	\$3,180	2.89%	-0.11%	\$113,180	-\$119.68	-\$119.68	
2000-01	\$113,300	3.00%	\$3,399	\$116,699	\$3,222	2.84%	-0.16%	\$116,522	-\$176.80	-\$296.48	
2001-02	\$116,699	3.00%	\$3,501	\$120,200	\$3,317	2.84%	-0.16%	\$120,016	-\$183.68	-\$480.16	
2002-03	\$120,200	3.00%	\$3,606	\$123,806	\$3,397	2.83%	-0.17%	\$123,597	-\$209.40	-\$689.56	
2003-04	\$123,806	3.00%	\$3,714	\$127,520	\$3,470	2.80%	-0.20%	\$127,276	-\$244.04	-\$933.60	
2004-05	\$127,520	3.00%	\$3,826	\$131,346	\$3,542	2.78%	-0.22%	\$131,062	-\$283.40	-\$1,217.00	-\$3,736.48
1999-00	\$43,000	3.00%	\$1,290	\$44,290	\$1,190	2.77%	-0.23%	\$44,190	-\$100.40	-\$100.40	
2000-01	\$44,290	3.00%	\$1,329	\$45,619	\$1,174	2.65%	-0.35%	\$45,464	-\$154.84	-\$255.24	
2001-02	\$45,619	3.00%	\$1,369	\$46,987	\$1,200	2.63%	-0.37%	\$46,819	-\$168.40	-\$423.64	
2002-03	\$46,987	3.00%	\$1,410	\$48,397	\$1,215	2.59%	-0.41%	\$48,203	-\$194.28	-\$617.92	
2003-04	\$48,397	3.00%	\$1,452	\$49,849	\$1,226	2.53%	-0.47%	\$49,622	-\$226.36	-\$844.28	
2004-05	\$49,849	3.00%	\$1,495	\$51,344	\$1,233	2.47%	-0.53%	\$51,081	-\$262.88	-\$1,107.16	-\$3,348.64
1999-00	\$32,000	3.00%	\$960	\$32,960	\$879	2.75%	-0.25%	\$32,879	-\$80.88	-\$80.88	
2000-01	\$32,960	3.00%	\$989	\$33,949	\$855	2.60%	-0.40%	\$33,815	-\$133.32	-\$214.20	
2001-02	\$33,949	3.00%	\$1,018	\$34,967	\$865	2.55%	-0.45%	\$34,814	-\$153.64	-\$367.84	
2002-03	\$34,967	3.00%	\$1,049	\$36,016	\$870	2.49%	-0.51%	\$35,837	-\$179.36	-\$547.20	
2003-04	\$36,016	3.00%	\$1,080	\$37,097	\$872	2.42%	-0.58%	\$36,888	-\$208.96	-\$756.16	
2004-05	\$37,097	3.00%	\$1,113	\$38,210	\$870	2.35%	-0.65%	\$37,967	-\$242.72	-\$998.88	-\$2,965.16
1999-00	\$25,000	3.00%	\$750	\$25,750	\$689	2.75%	-0.25%	\$25,689	-\$61.36	-\$61.36	
2000-01	\$25,750	3.00%	\$773	\$26,523	\$723	2.81%	-0.19%	\$26,473	-\$49.40	-\$110.76	
2001-02	\$26,523	3.00%	\$796	\$27,318	\$706	2.66%	-0.34%	\$27,228	-\$89.76	-\$200.52	
2002-03	\$27,318	3.00%	\$820	\$28,138	\$685	2.51%	-0.49%	\$28,003	-\$134.52	-\$335.04	
2003-04	\$28,138	3.00%	\$844	\$28,982	\$687	2.44%	-0.56%	\$28,825	-\$156.68	-\$491.72	
2004-05	\$28,982	3.00%	\$869	\$29,851	\$687	2.37%	-0.63%	\$29,669	-\$181.96	-\$673.68	-\$1,873.08