

Faculty Raise Distributions 99-00 and 98-99
Faculty Senate Finance Committee January 10, 2000

1999	RAISE POOL 3.0%																	
All raises (includes promotions and everything added to the base salary since the prior year)																		
	A & S	Busines	Commu	Educati	Enginee	Fine Ar	HHS	Ost Mex	Eastern	Chillico	Souther	Lancast	Zanesville	Regiona	Athens	All-all		
Minimum	0.0	1.0	1.0	1.4	0.0	1.3	1.7	1.4	1.9	1.0	3.0	2.4	1.7	1.0	0.0	0.0		
Maximum	27.2	12.8	9.0	10.6	10.6	15.7	21.9	17.7	5.0	7.0	8.6	11.5	6.5	11.5	27.2	27.2		
# Faculty	282	47	65	36	68	81	52	59	14	28	7	26	22	97	690	787		
Mean	3.64	3.50	3.87	4.17	3.51	3.81	4.30	3.63	3.35	3.11	4.89	3.90	3.34	3.54	3.73	3.71		
Median	3.2	3.1	3.1	3.6	3.0	2.9	3.5	2.7	3.2	2.85	4.5	2.85	3.7	3.0	3.1	3.1		
Std Devi	2.28	1.80	1.68	2.28	1.83	2.50	3.70	2.59	1.00	1.39	2.03	2.47	1.39	1.78	2.36	2.29		
Eliminating raises above 8% (but still includes promotions, etc. for the others)																		
	A & S	Busines	Commu	Educati	Enginee	Fine Ar	HHS	Ost Mex	Eastern	Chillico	Souther	Lancast	Zanesville	Regiona	Athens	All-8%		
Minimum	0.0	1.0	1.0	1.4	0.0	1.3	1.7	1.4	1.9	1.0	3.0	2.4	1.7	1.0	0.0	0.0		
Maximum	8.0	7.3	6.9	7.7	7.4	7.9	7.2	8.0	5.0	7.0	5.9	6.3	6.5	7.0	8.0	8.0		
# Faculty	271	46	61	33	67	76	50	57	14	28	6	23	22	93	661	754		
Mean	3.34	3.30	3.56	3.68	3.41	3.33	3.62	3.24	3.35	3.11	4.27	3.09	3.34	3.27	3.39	3.38		
Median	3.1	3.1	3.1	3.6	3.0	2.9	3.35	2.7	3.2	2.85	4.0	2.8	3.7	3.0	3.0	3.0		
Std Devi	1.44	1.15	1.19	1.63	1.62	1.52	1.36	1.46	1.00	1.39	1.31	0.85	1.39	1.22	1.43	1.41		
1998																		
RAISE POOL 3.5%																		
All raises (includes promotions and everything added to the base salary since the prior year)																		
	A & S	Busines	Commu	Educati	Enginee	Fine Ar	HHS	Ost Mex	Eastern	Chillico	Souther	Lancast	Zanesville	Regiona	Athens	All-all		
Minimum	0.9	1.3	2.1	1.0	0.0	0.5	2.0	0.0	2.4	1.8	3.5	2.1	3.3	1.8	0.0	0.0		
Maximum	10.6	5.6	11.5	13.2	8.7	42.0	11.0	16.7	5.4	5.2	8.5	8.4	8.3	8.5	42.0	42.0		
# Faculty	288	47	63	37	65	80	52	58	15	28	4	26	27	100	690	790		
Mean	3.85	3.48	4.27	5.17	3.74	4.51	4.00	3.47	3.61	3.61	5.40	3.90	3.80	3.81	3.98	3.96		
Median	3.6	3.5	3.5	4.9	3.6	3.7	3.6	2.9	3.6	3.6	4.8	3.55	3.6	3.6	3.5	3.6		
Std Devi	1.68	1.07	2.18	2.75	1.54	4.52	1.69	2.52	0.81	0.93	2.16	1.55	1.10	1.23	2.35	2.24		
Eliminating raises above 8% (but still includes promotions, etc. for the others)																		
	A & S	Busines	Commu	Educati	Enginee	Fine Ar	HHS	Ost Mex	Eastern	Chillico	Souther	Lancast	Zanesville	Regiona	Athens	All-8%		
Minimum	0.9	1.3	2.1	1.0	0.0	0.5	2.0	0.0	2.4	1.8	3.5	2.1	3.3	1.8	0.0	0.0		
Maximum	7.4	5.6	7.9	7.8	7.6	7.9	7.8	7.9	5.4	5.2	5.0	6.5	6.7	6.7	7.9	7.9		
# Faculty	277	47	58	32	64	77	51	56	15	28	3	25	26	97	662	759		
Mean	3.64	3.48	3.77	4.31	3.66	3.93	3.87	3.07	3.61	3.61	4.37	3.72	3.63	3.67	3.68	3.67		
Median	3.6	3.5	3.4	4.2	3.55	3.7	3.6	2.9	3.6	3.6	4.6	3.5	3.6	3.6	3.5	3.5		
Std Devi	1.29	1.07	1.36	1.69	1.42	1.43	1.38	1.34	0.81	0.93	0.78	1.28	0.64	0.94	1.36	1.32		